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University of South Carolina

BOARD OF TRUSTEES

December 13, 2004

The University of South Carolina Board of Trustees met on Monday, December 13, 2004, at 9:55 a.m. in the Campus Room of Capstone House.

Members present were: Mr. Herbert C. Adams, Chairman; Mr. Miles Loadholt, Vice Chairman; Mr. Arthur S. Bahnmuller; Mr. James Bradley; Mr. Mark W. Buyck, Jr.; Dr. C. Edward Floyd; Mr. Samuel R. Foster, II; Mr. William C. Hubbard; Mr. William W. Jones, Jr.; Mr. Toney J. Lister; Mr. Miles Loadholt; Ms. Rita M. McKinney; Mr. Robert N. McLellan; Ms. Darla D. Moore; Mr. Michael J. Mungo; Mr. M. Wayne Staton; Mr. John C. von Lehe, Jr.; Mr. Eugene P. Warr, Jr.; Mr. Mack I. Whittle, Jr.; and Mr. Othniel H. Wienges, Jr. Mrs. Inez M. Tenenbaum was absent. The faculty representative, Dr. James Augustine, and the student representative, Mr. Zachery Scott, were also present.

Others present were: President Andrew A. Sorensen; Secretary Thomas L. Stepp; Executive Vice President for Academic Affairs and Provost Mark P. Becker; Vice President and Chief Financial Officer Richard W. Kelly; Vice President for Research and Health Sciences Harris Pastides; Vice President for Information Technology and Chief Information Officer William F. Hogue; Vice President for Human Resources Jane M. Jameson; Vice President for University Advancement T.W. Hudson Akin; Vice President for Student Affairs Dennis A. Pruitt; General Counsel Walter (Terry) H. Parham; Vice Provost and Executive Dean for Regional Campuses and Continuing Education Chris P. Plyler; Chancellor of USC Aiken Thomas L. Hallman; Chancellor of USC Beaufort Jane T. Upshaw; Dean of USC Lancaster John Catalano; Dean of USC Salkehatchie Ann Carmichael; Dean of USC Sumter C. Leslie Carpenter; Dean of USC Union James W. Edwards; Associate Provost for Institutional Outreach and Dean of The Graduate School Christine Ebert; Assistant Treasurer Susan D. Hanna; Assistant Vice President for University Development Michelle Dodenhoff; Director of Student Development and University Housing, Division of Student Affairs, Gene Luna; Director of the Department of Internal Audit Alton McCoy; Director of Campus Planning and Construction, Division of Business and Finance, and University Architect Charles G. Jeffcoat; Assistant to the Vice President, Office of Business and Finance, Ken Corbett; Executive Assistant, Campus Planning and Construction, Donna Collins; Bond Counsel O. Wayne Corley of McNair Law Firm; retiring faculty member S. Robert Young of the School of Medicine; Trustee Emeritus

Helen C. Harvey and spouse Brantley Harvey; University Legislative Liaison John D. Gregory; Public Information Officer, Office of Media Relations, Karen Petit; Director of University Communications; Division of University Advancement, Russ McKinney, Jr.; and members of the media.

Chairman Adams stated that notice of the meeting had been posted and the press notified as required by the Freedom of Information Act; the agenda and supporting materials had been circulated to the members; and a quorum was present to conduct business.

Chairman Adams welcomed everyone and invited Mr. McKinney to introduce members of the media who were in attendance. President Sorensen was asked to deliver the invocation.

Chairman Adams introduced a retiring faculty member who was present and asked him to step to the podium. He explained that Dr. Robert Young had been awarded an honorary faculty title at the October 22, 2004, Board meeting. President Sorensen and Chairman Adams extended congratulatory handshakes and the Board of Trustees acknowledged his efforts with a round of applause. Chairman Adams also thanked him for his service to the University of South Carolina.

Chairman Adams stated that there were personnel matters with respect to honorary faculty titles, an honorary degree nomination, mid-year tenure and promotion recommendations, and a Research Campus Foundation Board appointment as well as a contractual matter with respect to the Research Campus Foundation which were appropriate for discussion in Executive Session. Mr. Bradley moved to enter Executive Session, and Mr. Buyck seconded the motion. The vote was taken, and the motion carried.

The following persons were invited to remain: Dr. Sorensen, Mr. Stepp, Dr. Becker, Mr. Kelly, Dr. Hogue, Dr. Pastides, Mr. Akin, Ms. Jameson, Dr. Pruitt, Dr. Plyler, Mr. Parham, Mr. Gergory, Mr. McKinney, Ms. Tweedy, and Ms. Stone.

Return to Open Session

I. APPROVAL OF MINUTES: The following twelve sets of minutes had been circulated by mail to the Board for review and were presented for approval:

- A. Board of Trustees, October 22, 2004
- B. Executive Committee, October 22, 2004
- C. Academic Affairs and Faculty Liaison Committee, October 22, 2004
- D. Buildings and Grounds Committee, October 22, 2004
- E. Fiscal Policy Committee, October 22, 2004
- F. Health Affairs Committee, October 22, 2040
- G. Intercollegiate Activities Committee, October 22 2004
- H. Student-Trustee Liaison Committee, October 22, 2004
- I. Student-Trustee Liaison Committee, November 5, 2004
- J. Academic Affairs and Faculty Liaison Committee, November 5, 2004
- K. Buildings and Grounds Committee, November 5, 2004
- L. Executive Committee, November 23, 2004

There were no additions, deletions, or corrections to the minutes; therefore, they stood approved as distributed.

II. COMMITTEE REPORTS:

- A. Executive Committee:  
(The Honorable Herbert C. Adams reported)

The Executive Committee met on Friday, October 22<sup>nd</sup>, Tuesday, November 23<sup>rd</sup>, and earlier today.

During the October 22<sup>nd</sup> meeting, the Committee approved three indefinite delivery contracts for asbestos abatement services and authorized USC Lancaster to submit a proposal to the Diabetes Education Center of Lancaster to acquire its assets upon its dissolution. During the meeting on November 23<sup>rd</sup>, the Committee approved a contract to hire Stephen O. Spurrier as the head football coach for a period of approximately 7 years. And, during the Executive Committee meeting earlier today, the Committee approved a contract to hire John Latina as an assistant football coach.

The following items were approved for recommendation to the Board:

1. Research Campus Foundation Board Appointment: Earlier today, upon the recommendation of President Sorensen, the Executive Committee approved the appointment of Alfred R. Berkeley to the Research Campus Foundation Board. His name was also presented to the Board in Executive Session without objection.

Mr. Mungo moved approval of the nomination of Alfred R. Berkeley to the Research Campus Foundation Board. Mr. Bahnmuller seconded the motion. The vote was taken, and the motion carried.

2. Arena Athletics Facilities Revenue BAN: The University was requesting approval to refund and refinance the Athletics Facilities Revenue Bond Anticipation Notes relating to the arena which were issued on March 19, 2004. They will mature on March 18, 2005.

The University anticipated issuing Athletics Facilities Revenue Bonds sufficient to pay the principal and interest due on this issue. The resolution provided for issuance in an amount not to exceed the current amount outstanding. It was projected that the University will pay down the arena BANs by the amount of \$860,000.

Mr. Jones moved approval of the Bond Resolution to refund and refinance the Athletic Facilities Revenue Bond Anticipation Notes relating to the arena as presented. Mr. von Lehe seconded the motion. The vote was taken, and the motion carried. Ms. McKinney recused herself from the discussion and vote because of her employment with the McNair Law Firm which was handling this matter. [Exhibit A]

3. Stadium Athletics Facilities Revenue BAN: The University was also requesting approval to refund and refinance the Athletics Facilities Revenue Bond Anticipation Notes relating to the stadium which were issued on March 19, 2004. They will also mature on March 18, 2005.

The University anticipated issuing a separate series of Athletic Facilities Revenue Bond Anticipation Notes sufficient to pay the principal and interest due on this issue. The proposed resolution provided for issuance of BANs not to exceed the current amount outstanding. It was anticipated that the University will reduce the BAN relating to the stadium by the amount of \$1,405,000.

Mr. Buyck moved approval of the Bond Resolution to refund and refinance the Athletic Facilities Revenue Bond Anticipation Notes relating to the stadium as presented. Mr. Bahnmuller seconded the motion. The vote was taken, and the motion carried. Ms. McKinney recused herself from the discussion and vote because of her employment with the McNair Law Firm which was handling this matter. [Exhibit B]

4. Purchase of Naval Reserve Property: The University was requesting approval to purchase the Naval Reserve Property from the City which had been valued in the amount of \$2,030,000. Included in this amount was the cost to conduct an environmental study and building inspections. Funding for this purchase will be provided from Institutional dollars in the Three-Year Capital Plan. Operational funding will be requested in next year's budget.

Mr. Mungo moved approval of the University's purchase of the Naval Reserve Property from the City of Columbia in the amount of \$2,030,000 as presented to be funded with institutional dollars in the Three-Year Capital Plan. Mr. McLellan seconded the motion. The vote was taken, and the motion carried.

B. Student-Trustee Liaison Committee:  
(The Honorable Rita M. McKinney reported)

The Student-Trustee Liaison Committee met on Friday, November 5<sup>th</sup>, and heard the following reports:

1. Report on the Status of Reducing Hazing in Student

Organizations: SGA representatives reported that the University was "cracking down" on all forms of hazing and the students gave a presentation on various ways to reduce campus hazing. A National Hazing Prevention Week was held from September 27<sup>th</sup> - September 30<sup>th</sup> and the event was well supported by the Student Councils and Student Government.

The Sorority and Fraternity Councils and the Office of Greek Life had developed a Resolution outlining their commitment to the ethical treatment of students. The Hazing Resolution was unanimously adopted by all 30 Chapter presidents on August 30, 2004. Other educational efforts for hazing prevention included seminars, conferences and peer accountability within the chapters. President Sorensen thanked the students for their proactive efforts.

2. Carolina/Clemson Blood Drive: Members of the Sorority

Council and co-chairs of the Carolina/Clemson Blood Drive summarized the history of the blood drive rivalry and the requirements to donate blood. This year's event marked the 20<sup>th</sup> anniversary and will be held the week of November 15-17 in the Russell House Ballroom. Last year, USC Columbia collected 2,598 pints which had served 54 hospitals and saved numerous lives.

In addition, student representatives from various regional campuses reported on their successful blood drives.

President Sorensen commented that although the regional campuses were not a part of the Carolina/Clemson rivalry, their efforts should be noted as well. Therefore, a compilation of data will be collected from the campuses and the University Advancement Office will prepare a press release for distribution to the local newspapers and television stations to show that this event was a University system-wide effort.

Ms. McKinney advised Board members that the University had won the blood drive this year; she extended congratulations to those students who had participated in the effort.

Following these presentations, the formal meeting was adjourned so that students had the opportunity to talk with Trustees, President Sorensen and University officials during lunch.

At this time, Chairman Adams recognized Trustee Emeritus Helen Harvey and her husband, Brantley Harvey, who had joined the meeting.

C. Academic Affairs and Faculty Liaison Committee:

(The Honorable John C. von Lehe, Jr. reported)

The Academic Affairs and Faculty Liaison Committee met on Friday, November 5, 2004. The following items had been approved for recommendation to the Board:

1. Honorary Faculty Titles:

Eight requests for honorary faculty titles had been mailed with the materials for this meeting. They had received all appropriate approvals and had been presented to the Committee and to the Board in Executive Session without objection.

The following individuals would be awarded the title Distinguished Professor during their final year of service. That title would change to Distinguished Professor Emeritus at retirement:

- a. Dr. Charles Cook
- b. Dr. Joseph Gibbons
- c. Dr. Joseph Holmes
- d. Dr. James Kauffman
- e. Dr. G. Buford Norman, Jr.

The following individual would be awarded the title Professor Emerita effective with her retirement:

- Dr. Sandra Chubon

The following individual would be awarded the title Professor Emeritus effective with his retirement.

- Dr. Stephen King

The following individual would be awarded the title Librarian Emeritus concurrent with her retirement.

- Ms. Karen Thompson Rosati

On behalf of the Academic Affairs and Faculty Liaison Committee, Mr. von Lehe moved approval of these eight honorary faculty titles. Ms. Moore seconded the motion. The vote was taken, and the motion carried.

2. Midyear Tenure and Promotion Recommendations: Four

recommendations for tenure and promotion on the Columbia campus were mailed with the materials for this meeting. They had received all appropriate approvals and were presented to the Committee and to the Board in Executive Session without objection.

- a. Mun Yi would be promoted to Associate Professor with Tenure in the Moore School of Business
- b. Gail Barnes would be promoted to Associate Professor with Tenure in the School of Music
- c. George Voulgaris would be promoted to Associate Professor with Tenure in the Department of Geological Sciences, College of Science and Mathematics

- d. Alma Creighton would be awarded tenure at the rank of Librarian in the Division of University Libraries

On behalf of the Academic Affairs and Faculty Liaison Committee, Mr. von Lehe moved approval of these four tenure and promotion recommendations. Mr. Mungo seconded the motion. The vote was taken, and the motion carried.

- 3 Program Name Change: Certificate in Teaching English to Speakers of Other Languages (TESOL), College of Liberal Arts: The College of Liberal Arts had requested to change the name of the Linguistics program from Certificate in Teaching English as a Foreign Language to Certificate in Teaching English to Speakers of Other Languages (TESOL). This request had received all appropriate academic and administrative approvals.

On behalf of the Academic Affairs and Faculty Liaison Committee, Mr. von Lehe moved approval of this program name change as described in the materials distributed for the meeting. Mr. Wienges seconded the motion. The vote was taken, and the motion carried.

4. USC Columbia Faculty Manual Changes: Proposed changes to the USC Columbia *Faculty Manual* were mailed with the materials for this meeting. These changes had received all appropriate academic and administrative approvals.

On behalf of the Academic Affairs and Faculty Liaison Committee, Mr. von Lehe moved approval of the proposed changes to the USC Columbia *Faculty Manual* as described in the materials distributed for this meeting. Mr. Bradley seconded the motion. The vote was taken, and the motion carried.

5. Removal of Honorary Degree Candidate From the Table: On behalf of the Academic Affairs and Faculty Liaison Committee, Mr. von Lehe moved to remove the name of the following honorary degree candidate from the table: Lindsay O. Graham. Senator Graham will deliver the commencement address and will receive an honorary degree at graduation exercises this afternoon. Dr. Floyd seconded the motion. The vote was taken, and the motion carried.

D. Buildings and Grounds Committee:  
(The Honorable Mark W. Buyck, Jr. reported)

The Building and Grounds Committee met on Friday, November 5, 2004, and heard the following reports which will require Board approval.

1. Classroom Enhancement Projects - Gambrell Hall Rooms 005/006 Renovation: Mr. Kelly reported that the Board had previously approved an ongoing project to upgrade classrooms across campus. This phase of the renovation project would include replacements of seating, interior and exterior finishes, installation of new multi-media equipment, and mechanical and electrical modifications in Gambrell Hall.

On behalf of the Building and Grounding Committee, Mr. Buyck moved approval to establish a project for the renovation of classrooms 005 and 006 in Gambrell Hall with a budget of \$360,000 to be funded with Institutional Funds. Mr. McLellan seconded the motion. The vote was taken, and the motion carried.

2. Campus Recreational Facilities Development: Mr. Kelly reported that in June 2004, the Board had approved a \$3.2 million project for the restoration and development of intramural fields at the Blatt PE Center and the new fields at the Strom Thurmond Wellness Fitness Center. He was requesting an additional \$3.1 million to increase the project budget for enhancements to the east and west crosswalk to Bates Hall.

On behalf of the Building and Grounding Committee, Mr. Buyck moved approval to increase the Campus Recreational Facilities Development as described in the materials distributed for this meeting with a project budget of \$3.1 million funded with Institutional Funds. This increase will bring the total project budget to \$6.3 million funded with Institutional Funds. Mr. Lister seconded the motion. The vote was taken, and the motion carried.

In addition, Mr. Kelly gave an overview of a walking tour earlier on that day. Board members initially attended the West Quad Residence Hall ribbon cutting ceremony and toured the new facility. Following this event, they visited the Honeycombs, McBryde, and selected landscaping areas of the campus.

III. REPORT OF THE ALUMNI ASSOCIATION: Chairman Adams recognized Ms. McKinney who noted that during the first week of January, the Alumni Association will begin a comprehensive assessment of its programs and activities to begin the process of developing a new strategic plan. Both internal and external reviews will be conducted; for the internal review, consultants will interview more than 100 individuals including representatives of this Board as well as the Board of Governors of the Alumni Association faculty and students; for the external review, another consulting firm will be collecting and analyzing data relative to the Association's programs and alumni. Reports from these two parallel studies will guide the process for updating the overall strategic plan.

In conjunction with the University's Office of Governmental Affairs, the Alumni Association will host its second "A Day at the State House" in March. Alumni will have the opportunity to discuss with legislators the importance of higher education in the state. Board members will be invited and encouraged to participate.

And, this afternoon, one hour prior to the commencement ceremony, the Alumni Association will host a reception for graduates in President Sorensen's suite at the Colonial Center; each year this event had grown in popularity and attendance.

Ms. McKinney also remarked that the Alumni Association was "in the quiet phases" of fundraising for a new Alumni Center. As part of that effort, in October President and Mrs. Sorensen had hosted a dinner at their home for the past presidents of the Alumni Association "to get them involved in the fundraising for that project."

IV. REPORT OF THE PRESIDENT: Chairman Adams called on President Sorensen who was pleased to report that 629 more undergraduate students were enrolled at USC Columbia than one year ago; the Law School had also increased its enrollment by 60 students. The targeted Fall 2004 figure of 3,350 enrolled freshmen, which the Board had approved earlier this year, had increased to 3,406.

President Sorensen noted that among the other campuses, USC Sumter had reported a 12 percent decrease; for USC Salkehatchie, enrollment had decreased 5.3 percent; USC Lancaster had experienced a 13.3 percent increase; and USC Union had recorded the largest increase, 29.7 percent.

With respect to the USC Columbia incoming Fall 2005 class, as of December 1, applications had increased 10 percent from that same period one year ago; accepted applications were up 14 percent; minority applications had increased 18 percent; and, African American applications had increased 22 percent.

President Sorensen also referenced the Capstone Scholars Program which will target students "not quite competitive enough to get into the Honors College." A brochure describing this program had been distributed to each Board member; it had been mailed to 65,000 high school students. Finalists will receive a \$7,000 scholarship. In addition, the number of Carolina Scholars awards had increased from 20 to 25 and the value had been raised from \$7,000 to \$10,000.

The University had also contracted to host the College Summit this summer - a program designed to attract students who lacked those skills necessary to successfully navigate the college application process.

In addition, a \$3,000 undergraduate research fellowship program will be introduced at the University in the fall - an idea that Dr. Pastides and his associates had formulated to compliment the undergraduate study abroad program.

President Sorensen especially thanked the Admissions Office staff who had processed 9,000 applications prior to December 1.

And, finally, President Sorensen referenced the status of the Board goals which had been specifically discussed at the Wampee Retreat. He indicated that Provost Becker will present a detailed report during the February Board meeting. His comments were as follows:

As we left Wampee, and as I reported to you at the October meeting, we have been dealing with 46 specific potential standards for measuring our progress in the areas of Academic Affairs, Research, Enrollment Management, Campus Environment, Financial Resources, and

Athletics. As I said at the last meeting these measures have been under intense analysis by Mark Becker, Harris Pastides, Rick Kelly, Dennis Pruitt, Hudson Akin, Tommy Stepp and others. Our review leads to the inescapable conclusion that every measure we have discussed is important, but that certain more global goals need to be the focus of my reporting to you, the governing board, and some of the specifics we have been discussing need to be the basis for those larger goals and the focus of vice presidents and department heads.

To make this function and a smooth and understandable fashion, I have asked Provost Becker to give you a final report at the February meeting which will categorize and summarize the more finite goals, without dropping a single measure discussed, along the lines of the following format, a format which is, by the way the basis for "The Lombardi Center's" format for analysis of "The Top American Research Universities." All of you know the work of the Lombardi Center; most of you have met with John Lombardi on this campus and, of course, you are aware of my long professional association with him.

The format for Board level goals will be along the following lines which exactly mirror the Lombardi evaluation system and take into account other independent measuring bodies such as U. S. News and World Report and The Princeton Review.

- I. Research
- II. Private Support and Financial Resources
- III. Faculty
- IV. Undergraduate Education
- V. Advanced Training
- VI. Campus Living/Learning Environment
- VII. Enrollment Management.

Typically each of these seven or eight topics will be measured by two most key, important indicators.

Thus there will be 46 (or more) specific objective-goals, almost all highly quantifiable, categorized into 14 indicators of our progress in seven or perhaps eight board policy goals. This will enhance accountability and, frankly, make me and the administrative team more accountable to you in a more understandable fashion.

Then, it is my goal, that Hudson Akin will develop a highly understandable, one page analysis of these goals and the means to report our progress toward them in a document readily understandably by everyone in South Carolina - the legislature, our support boards, local governments, and our financial supporters. This public relations goal will help people understand our mission, purpose and progress - critical elements in our ability to succeed.

I strongly recommend this reinvigorated format to you and, I am asking the same team I mentioned above to continue their work, and for the Provost to present a comprehensive report to you on my behalf in February.

V. OTHER MATTERS: Appointment with Tenure (Dr. Joseph T. DiPiro):

Chairman Adams called on President Sorensen who was requesting Board approval of the appointment of Dr. Joseph T. DiPiro as Professor with tenure in the College of Pharmacy; currently, he served as the Dean of College of Pharmacy at the University of Georgia and Chairman of the Department of Pharmacy at the Medical College of Georgia. Dr. DiPiro will hold the position of Executive Dean of the USC/MUSC merged schools of pharmacy - the South Carolina College of Pharmacy - and will

report to both the University of South Carolina and the Medical University of South Carolina.

Mr. von Lehe moved approval of the appointment with tenure of Dr. Joseph T. DiPiro as presented. Mr. Staton seconded the motion. The vote was taken, and the motion carried.

Since there were no other matters to come before the Board of Trustees, Chairman Adams declared the meeting adjourned at 11:20 a.m.

Respectfully submitted,

Thomas L. Stepp  
Secretary